

They may not have WHMIS labels,
but we've banned these
toxic substances.

At EDI, Napier-Reid, and
Nexom, we believe in

No egos
No silos



Nothing chokes personal growth like egos or workplaces like silos. Both isolating impulses stem from a fear of being overlooked and a desire to be needed. We embrace humility and collaboration to become better people and achieve our collective goals so we can all be seen and valued.

Confucius

"I am not bothered by the fact that I am unknown, I am bothered when I do not know others." The Chinese philosopher tried early in his career to convince local rulers to remove literal walls to allow cooperation. "I don't worry about not having a good position," he said, "I worry about the means I use to gain position."

